

AISNE Board: Statement on Diversity

AISNE represents many different types of schools. In the context of the missions and values of our schools, AISNE seeks to encourage an environment in which all members of the community are valued and included. We believe that appreciating diversity is an essential part of an effective learning environment.

For AISNE, diversity is an umbrella term that includes race, gender, age, ethnicity, culture, nationality, sexual orientation, social and economic class, physical and learning differences, and religion, as well as other characteristics that contribute to each individual's full identity.

We acknowledge and value the tensions and conflicts all schools experience as they work to become truly multicultural institutions, recognizing that progress comes from embracing, not avoiding, this important struggle.

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To be clear about why AISNE is committed to significant, ongoing work on diversity, the AISNE Board approved the above statement. We offer it to our member schools, not so much as a model, but rather as an encouragement for each school to clarify its own thinking about this most important topic.

Asking groups within your school to consider the statement, its meanings and implications could be useful way to further your own conversation. Please share with us (steve@aisne.org) any statement your school has adopted.